

Please note that **ONLY** the German version of this document is legally binding and has to be signed. The English translation is provided to help you fill out the original German document.

\_\_\_\_\_  
Department or organisation

## Notice of obligations

according to Article 1, Act on the Formal Obligation of Persons without Public Official Status (*Gesetz über die förmliche Verpflichtung nichtbeamteter Personen*), from 2 March 1974 (*German Civil Code, BGB, p.547*)

Mr/Ms

\_\_\_\_\_  
Date of  
birth

is obliged to fulfil their contractual duties conscientiously. The following passages are provided from the German Criminal Code (*Strafgesetzbuch*). The following penal regulations in the German Criminal code have been acknowledged.

- |                                      |                                                                                        |
|--------------------------------------|----------------------------------------------------------------------------------------|
| Section 133 (3)                      | - Destruction of materials under official safekeeping                                  |
| Section 201 (3)                      | - Violation of the privacy of the spoken word                                          |
| Section 203 (2),(4),(5)              | - Violation of private secrets                                                         |
| Section 204                          | - Exploitation of the secrets of another                                               |
| Sections 331, 332                    | - Taking bribes; Taking bribes meant as an incentive to violating ones official duties |
| Section 353 b                        | - Breach of official secrets and special duties of confidentiality                     |
| Section 358                          | - Ancillary measures                                                                   |
| Section 97 b (2) in conjunction with |                                                                                        |
| Sections 94 to 97                    | - Disclosure based on mistaken assumption that secret is illegal                       |
| Section 120 (2)                      | - Facilitating escape of prisoners                                                     |
| Sections 355                         | - Violation of the tax secret                                                          |

The public servant is obliged to adhere to the penal regulations stated above as a matter of official duty. A copy of these regulations may be requested from the Human Resources Department or downloaded from the internet at [http://www.gesetze-im-internet.de/englisch\\_stgb/index.html](http://www.gesetze-im-internet.de/englisch_stgb/index.html).

The undersigned declares that they have been informed of the above regulations and affirms that they have been read and will comply with the above notification. The undersigned also confirms receipt of a copy of this notification.

\_\_\_\_\_  
Place, date

\_\_\_\_\_  
Signature of the employer

\_\_\_\_\_  
Signature of the employee