

**Record of swearing-in
(Section 187 of the Bavarian Constitution)**

*Please note that **ONLY** the German version of this document is legally binding and has to be signed. The English translation is provided to help you fill out the original German document.*

The employee... .., born on,
has, in the presence of (obligating party)

a) ¹⁾ after being advised about the meaning of the oath, taken the following oath by repeating (reading out) and raising their right hand:

'I swear loyalty to the Constitution of the Free State of Bavaria, so help me God.'²⁾

b) ¹⁾ declared that they cannot swear an oath due to reasons of religion or conscience and taken the following pledge by repeating (reading out):

'I pledge loyalty to the Constitution of the Free State of Bavaria, so help me God.'²⁾

It is hereby confirmed that the employee has been sworn in.

Erlangen/Nuremberg,

.....
Signature of obligating party
(Stamp of place of employment)

.....
Employee's signature

¹⁾ Please tick as appropriate

²⁾ The words 'so help me God' may also be omitted (please strike through if appropriate)

³⁾ The oath may also be prefixed with a phrase of affirmation consistent with the religious or philosophical beliefs of the employee (please amend if applicable)